



ANNUAL REPORT 2023 2024

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Kavindhya Bandara

 **Chrysalis**
Catalyzing change



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A Partner of Choice for Inclusive Growth - 8 years and counting!

Vision

A world where growth is inclusive and diversity is celebrated.

Mission

Chrysalis transforms communities and institutions to embrace diversity and catalyze inclusive growth for women and youth.



The Board of Directors



Nelun Gunasekera
Board Chairperson



Vidusha Nathavitharana
Hi5 Consultancy



Audrey Fernando
Human Resources
Action Contre la Faim



Tim Bishop
International Development
and
Partnership Consultant



Tamara Bernard
Deputy General Manager,
Corporate Banking,
Commercial Bank of
Ceylon PLC.



Executive Management Team



Ashika Gunasena
Chief Executive Officer



Ahamed Rislan
Director - Programme



Dilshard Hussain
Head of Operations



Vindhya Fernando
Head of
Advisory Services



K. Vinopavan
Programme Manager
Grants & New Businesses



Message from the Chief Executive Officer

Chrysalis has steadily moved forward despite the multiple and complex challenges in the external context as well as internal organisational processes. We remain a credible, valued, impactful, and financially viable local organisation that is making a significant contribution to Sri Lanka's inclusive growth. Our work, to build inclusive economic models, to engage women and youth as critical voices in the process of recovery, development, and growth of the country, to prevent gender-based violence, as well as to embrace diversity and build resilience, are critical to addressing the current and future challenges in Sri Lanka.

While Sri Lanka as a whole strives to recover from the unprecedented crises face in previous years, women, youth, and the communities we work with continue to struggle to meet the most basic needs and define longer term solutions and hope for a better life in the future. However, women and youth continue to challenge the status quo, fight against all odds, and demonstrate their courage and commitment to change their lives and their communities. We have been fortunate to witness such courage and determination and support their efforts.

We are privileged to continue to receive support from our donors, our partners in the Government, private sector and civil society. They recognise our unique status as being closest to the constituents we work with and the fact that we are able to amplify their voices so that key decision-makers hear and act on it. Without such collaboration we would not have been able to deliver on our promises.

As I say every year, the most important factor that enabled our success is our TEAM, based across the country. Our diverse backgrounds, expertise, experience, leadership, and courage are the envy of others in the sector. We continue to challenge ourselves to question the relevance and the impact of our work and to define innovative solutions together with women and youth and our partners to solve deep rooted problems and prepare for future challenges. It is imperative that we understand and respond to external changes, but also to internal challenges associated with our ability to deliver effectively and efficiently and invest in critical capabilities.

We will continue to strive to challenge poverty and social injustice wherever it maybe, boldly and with courage!

Ashika Gunasena

Chief Executive Officer



Our Solutions



Inclusive Business

Promotes economic growth and independence of women, youth, their communities and the country as a whole, by increasing the voice and participation of women and youth in decision-making around business development and economic growth, create an enabling environment by addressing gendered implications of national policies, building solidarity, networks and market linkages across and amongst enterprises, specifically supporting MSMEs to develop inclusive business plans, increase productivity, add value to their products and identify high-return and stable markets, technically supporting businesses to transform their functions into sustainable and green and digital solutions and facilitating and supporting the improvement of productivity, diversity and inclusivity in the workplace.



Inclusive Governance

Enable women and youth to lead and facilitate change, establishing and strengthening community governance platforms as spaces for negotiation between citizens and their duty bearers at local and national level, facilitating policy and structural changes to ensure rights of women and youth to assume and thrive in leadership positions and engage fully in decision making and promoting accountability of local authorities, service providers, and political leaders.

Ending Gender-Based Violence

Ending and preventing gender-based violence experienced by all people with diverse gender identities, by addressing the root causes of discrimination and inequality to ensure that everyone has the right to live with freedom and dignity, safe from violence, exploitation, and abuse in their homes, workplace, and society.

This includes changing social norms that help transform unequal power relations between groups, empowering people of all genders, especially women and girls, to make decisions individually and collectively, to challenge and end violence, strengthening and implementing laws, policies and frameworks to ensure protections and safeguards against GBV, strengthening community-led mechanisms that promote changes in social norms and working in solidarity with the Government, private sector, academia and civil society for collective action including local and global campaigns.

Emergency Preparedness and Response

Supporting the development and execution of emergency preparedness and response strategies at national and provincial levels to alleviate immediate suffering, and reduce the impact of disasters by helping people in need to become more resilient by ensure food security, nutrition, and immediate needs communities affected by climate induced and man-made disasters in targeted areas, improving agriculture practices and production among disaster-affected communities, supporting marginalised communities in overcoming the challenges of Crisis and build their resilience and building strategic partnerships and capabilities to ensure greater levels of preparedness especially to ensure responses are gender responsive and sensitive.

Building Peace

Promoting diverse ethnic, religious communities to foster social cohesion, and mitigate the risks of conflicts at community, regional and national levels to ensure sustained peace. By undertaking conflict and gender assessments, political economic analysis, and conflict mapping exercises to understand latent and manifested conflicts and their triggers, creating conducive and creative approaches including using arts, cultural forms, other social connectors such as food, social media and economic activities to encourage dialogue on root causes of conflict and defining sustained solutions that results in normative and policy change resulting in equality, inclusion and celebration of diversity.

Climate Justice

Enabling marginalised communities, especially women and youth to respond and build resilience to the climate crisis by increasing the resilience of vulnerable communities and intra-community groups to climate-driven conflicts amongst target communities and local government, establishing community collectives and multi-stakeholder platforms to demand and negotiate inclusive services and resources from state and non-state actors to address consequences of climate change, its gendered implications and promoting climate disaster risk finance and insurance (CDRFI).



Actions Facilitating Inclusive Business

Sri Lanka Less Travelled: Building Resilient Communities Through Community-Based Ecotourism

Funded by the Delegation of the European Union to Sri Lanka and Maldives, the Sri Lanka Less Travelled project, aims to enhance and promote community-based sustainable eco-tourism in Sri Lanka. Initiated in December 2022, the project will continue until June 2025 to preserve the natural and cultural heritage of the island while providing meaningful and enriching experiences for travellers. This project has identified and enhanced five signature sites from the Nuwara Eliya and Matale districts, showcasing the lesser-travelled paths of Sri Lanka. These sites have immense potential to attract international and local tourists for an authentic and immersive experience of the island's natural beauty and cultural richness. Moreover, this initiative is designed to promote sustainable tourism practices while enhancing the livelihoods of local populations with the primary focus of improving communities' economic and social well-being by empowering women and youth.



Key activities completed within reporting period

- Conducted comprehensive baseline surveys and gender analyses at all 5 sites to understand the socio-economic dynamics of the target communities.
- Conducted pilot tours to explore potential attractions at the five model sites, gathering valuable information and feedback to refine and enhance the visitor experience.
- Engaged local communities in participatory rural appraisals to identify potential tourism attractions and develop action plans that reflect community aspirations.
- Established site development plans based on Participatory Rural Appraisals (PRA) and conducted extensive studies at all five sites.
- Conducted an induction workshop for nature-based tour guides to enhance their knowledge in professional skills, cultural interpretation, the latest tourism trends, and customer service.
- Provided training sessions for government officers to build their capacity in supporting ecotourism initiatives and facilitating sustainable development in the region.
- Established social media accounts on Facebook, Instagram, YouTube, LinkedIn, X (formerly Twitter), TikTok and Pinterest.



Promoting Economic Justice for Women in Sri Lanka through Systems Change

The 'Promoting Economic Justice for Women' project of Chrysalis will impact a total of around 750,000 women-led MSMEs and female entrepreneurs in Sri Lanka who experience structural discrimination and injustice as a result of deep-rooted gender discriminatory norms within the MSME sector. Funded by Co-Impact, the project was implemented in January 2023 and will continue until December 2025. During the reporting period, the project was in its design phase, outlining the key areas the project will focus on during strategy development. It aims to refine the project's vision & strategy for systems (or institutional) change at the levels of people, systems, and the organisation.

Looking ahead, the project plans to further analyse the discrimination faced by women entrepreneurs in Sri Lanka's MSME sector, building on the insights gained from current assessments. In collaboration with the Ministry of Industries and the Department of Census, a National Database will be created to support an Industry Survey covering Agriculture, Manufacturing, and Service sectors. Moreover, the project aims to establish a coalition and conduct workshops on the Systems Change Approach will continue to be held for coalition actors, fostering a deeper understanding of Systems Change and encouraging reflection on collective goals. Additionally, a Learning, Measurement, and Evaluation (LME) Plan will be developed, utilising the Co-Impact LME handbook to define outcomes for People, Systems, and Organisations.



Fostering Inclusive Communities and Economies (FICE)

Funded by the SCOPE programme through GIZ, the 'Fostering Inclusive Communities and Economies (FICE)' project will be implemented in Batticaloa, Mannar, Matale, Puttalam, and Matara during October 2023 to August 2025. This initiative aims to foster social cohesion by creating an inclusive and cohesive business ecosystem that ensures sustainable growth and resilience for women, youth, and their communities. By promoting peaceful coexistence, social connections, and shared values, FICE seeks to foster an inclusive and diverse entrepreneurship ecosystem that caters to marginalised communities and promotes green and inclusive business models.

Moreover, the project expects to promote diversity and inclusion (D&I) among women and youth-led MSMEs, support joint business ventures across value chains, enhance inclusive market practices for women, and strengthen the resilience of selected MSMEs and business consortiums.

Key activities completed within reporting period

- Conducted project orientation workshops in Mannar, Batticaloa, Matale, Matara, and Puttalam districts, with the participation of various stakeholders, government officials and NGO staff working with MSMEs.
- Conducted five consultation workshops with 48 stakeholders (18 males, 30 females) to develop MSME selection criteria.
- Utilised social media, posters, and meetings to reach approximately 271,131 individuals and received 765 applications.
- Developed a scoring system and created a database for analysis with plans to do selection verification in the next quarter.
- Engaged in the selection process of eligible MSMEs for matching grant funds in five project districts.
- Hosted Diversity Markets under the theme 'Invest in Women: Accelerate Progress' in lieu of International Women's Day March 2024 in Mannar, Matara, Colombo, and Puttalam, focusing on green and women/youth-led businesses.
- Provided master classes to empower local MSMEs owned by women, with practical support offered through business clinics.
- Centralised efforts aimed at showcasing women's talents and facilitating economic opportunities through flash mobs and cultural events.





An enterprise led and managed by women

Chamila Priyangani's business is run entirely by women, focusing wholly on promoting the livelihood and safety of women in her village. In the past, she used to work at a factory that created multiple products out of coconuts.

In 2021, she started her own business and today, Chamila runs a thriving business that offers a diverse range of coconut-related products. "Coconut chips are a best-seller", she says, but they also create fertilizer, decorative products with shells, and coconut-shell spoons. Her business employs five women, all from her home village. Chamila initially began working with her hometown's women's association to identify those in need of employment and train them to provide them with the necessary skills.

I can gain something more than economic benefits from attending events like this - I can pass this knowledge on to all the women I work with as well.

She would like to move into exporting her business' products, to be able to hire even more women from neighbouring areas. Chamila is proud of how environmentally friendly her business is, stating that they do not harm the environment and can be sustainable in their practices.

We hope to participate in more events like Diversity Market so that we can raise the profile of our business and gain more exposure.

We are doing a service to society while also being able to provide our children and families with food, and we hope we can continue this for a good time to come.

She found the workshops conducted particularly useful, especially the ones on packaging and the women's role in business.





Capacity and Resilience Building of Women-led Businesses

The 'Capacity and Resilience Building of Women-led Businesses' project for Women's Economic Empowerment is being implemented in Sri Lanka from August 2023 to July 2024, with support from the Government of Japan through UN Women. Chrysalis, in partnership with the Women's Bureau of Sri Lanka and the Ministry of Women, Child Affairs, and Social Empowerment, led the project. It aims to support women in the five districts of Ampara, Colombo, Monaragala, Vavuniya, and Mullaitivu, by enhancing business-related soft skills and providing in-kind assistance. The project targets women affected by the recent economic recession, focusing on building their capacity to overcome business challenges, foster economic independence and become an active contributor to the economy.



Key activities completed within reporting period

- Conducted training for 579 women business owners to provide insights into product development and market-driven approaches.
- Improved business skills of 579 women business owners through Financial Literacy and Business Management training.
- Engaged 579 businesses in a pitching process for in-kind assistance.
- Enhanced understanding of market access, costing, and financial literacy among 554 women-led businesses through Business Counseling training.
- Grasped key marketing concepts by 561 women, with over 90% distinguishing sales from marketing.
- 479 women participated in five Diversity Markets, promoting their products and improving business strategies.
- Delivered in-kind assistance to 545 women to expand their businesses through the pitching process.

The journey of a fisherwoman

Bisomanike from Nikkeweva South, Welioya in Mullaitivu district has been economically supporting her family by fishing in the nearby reservoir since 2015. Previously, she relied on borrowing a canoe, which limited her catch to around 3kg per day, as the canoe could only be taken by her after all her colleagues came back from fishing.

With support from the project, she received her own canoe and business skill development training to improve her business further. This has allowed her to fish during peak hours, increasing her daily catch to around 10kg. She is now more confident and optimistic about her business.





Actions Facilitating Inclusive Governance

BRIDGE (Bridging Communities to Protect Human Rights and Fundamental Freedoms)

Funded by the Delegation of the European Union to Sri Lanka and Maldives and implemented by Chrysalis and the Law and Society Trust, this project promotes inclusiveness and active political and civic participation among women, youth leaders, and human rights defenders (HRDs) in the Northern Province during the year 2023- 2026. Its objective is to create an environment where the human rights of women, youth, and marginalised communities are protected, empowering 200 leaders and 100 HRDs across 15 forums.

Focusing on addressing the gendered implications of human rights violations, the project works to enhance the skills and knowledge of these groups, facilitate people's forums, ensure legal coverage, and challenge gender norms that limit women's participation in political and community structures. Moreover, the project recognises the economic challenges and collaborates with women leaders, youth, and HRDs to protect social security systems and advocate for resilience in vulnerable sectors such as agriculture, fisheries, and MSMEs. As such, BRIDGE will promote people's forums, including business platforms, to facilitate access to essential services.





Key activities completed within the reporting period

- Conducted 5 Town Halls across 5 districts with 284 participants, including 111 citizens and 173 government officials
- Supported International Women’s Day celebration with a petition to the Northern Province Governor outlining issues from 5 CSO federations
- Held 26 CSO federation meetings and 12 District Women’s Caucus meetings across 5 districts
- Conducted 3 institutional capacity-building trainings for CSO and caucus members on team building (131 participants) and documentation (134 participants)
- Reformed CSO federation working committees, encouraging self-ownership with actions like printing T-shirts for visibility
- Organised two exchange visits (North to South and South to North) with 41 participants to address regional issues, including internal conflicts and labour problems
- Developed a Fellowship Programme on Gender and Human Rights for 26 law students and 6 lawyers in the Northern Province
- Conducted 7 FGDs with 58 participants to identify gender gaps in digital spaces with freelance media, transgender representatives, and students

An activist and journalist with a passion for social justice

Marlin Venuja Jospeh Enosan is an activist and a journalist with strong interests in social justice, gender equality and environmental conservation. She became a participant in the BRIDGE project after being referred by the All-Religious Forum, Sri Lanka. Venuja is an active member of the CSO federation of Jaffna, and she has been participating in various forums and capacity-building trainings organised by Chrysalis under the BRIDGE project funded by the European Union.

I am fascinated by the discussions that take place during the CSO and Town Hall meetings. I admire the women members who can discuss diverse issues affecting the community.





Strengthening Effective Dispute Resolution

In partnership with the British Council, Chrysalis launched the Strengthening Effective Dispute Resolution project, aimed at addressing and mitigating community-level disputes and tensions in Badulla and Monaragala districts. This initiative was designed with an inclusive, rights-based approach using the Do No Harm principle. The project sought to empower a broad spectrum of community members, including women, youth, men, marginalised groups, people with disabilities, and LGBTIQ communities, by enhancing their capacity to assess and address disputes from multiple perspectives. The primary focus of the project was on engaging Praja Mandalas (community centres) in each selected village, together with community groups such as community leaders, women councilors, religious leaders, village-based government officials, members of community mediation boards, and village protection groups. The project was implemented from August 2022 to November 2023.

Key activities completed within reporting period

- Selected four Praja Mandalas and collaborated with government stakeholders throughout the project
- Implemented a series of key activities designed to build local capacity and foster sustainable conflict resolution
- Conducted four comprehensive training sessions covering cultural fluency, conflict analysis and management, mediation processes, and the role of community governance in conflict mitigation
- Focused on two capacity-building sessions to empower community leaders in designing and implementing advocacy initiatives and facilitating multi-stakeholder dialogues for effective conflict resolution
- Implemented four community actions in selected villages, benefiting 430 people, including 290 women and 140 men
- Addressed local disputes and facilitated collaboration between Praja Mandalas and village-level government officers, including technical officers, Samurdhi Officers, Development Officers, and Grama Niladhari
- Demonstrated increased confidence among Praja Mandala members in resolving community disputes, with 48% of local disputes resolved by PM leaders
- Achieved a positive shift in the perception of unresolved community grievances, decreasing the percentage of perceived unresolved issues from 83% at baseline to 60% at the project's conclusion





Youth Govern

Funded by the National Democratic Institute, the Youth Govern Project worked to empower young people to participate in democratic processes through leadership training and civic education, with a focus on promoting youth and women's leadership in addressing challenges within marginalised communities. The project enhanced skills, built networks, and created opportunities, advocating for inclusive development and accountability. It also raised awareness of sexual and gender-based violence (SGBV) as a significant barrier to women's leadership. Some of the key activities included selecting Community Centers through a competitive process and building the capacities of the Youth Task Force, Women Councilors, and Praja Mandala leaders in critical areas. The project facilitates divisional-level platforms to address important issues, supports advocacy initiatives led by the Youth Task Force for transparent local governance, and introduced a community scorecard system to ensure accountability. The project was carried out between September 2022 and July 2023.

Key activities completed within reporting period

- Organised 5 Focus Group Discussions (FGDs) with YTF and Praja Mandala members due to the lack of women caucuses and shared platforms
- Selected 16 Praja Mandalas and 40 YTF members through a competitive process in project locations
- Trained YTF members, Praja Mandala members, and government officials on conflict sensitivity, transparency, and accountability
- Established 4 shared platforms with representatives from local authorities, Praja Mandalas, and YTF to promote transparency and accountability
- Held 8 shared platform meetings with local authority secretaries to ensure sustainability
- Developed the 'E-Sabha' Mobile app as a digital community scorecard to hold local authorities accountable
- Organised Design Thinking workshops for Shared Platform and YTF members
- Offered Action Grants to promote the E-Sabha app in each location, through 20 participants who developed action grant ideas
- Organised SGBV awareness campaigns during '16 Days of Activism' and raised SGBV awareness among 180 males, 232 females, and 136 youths
- Trained 40 YTF members in a 3-day social media and storytelling workshop to empower youth advocacy
- Supported YTF groups in creating and promoting social media content on transparency, accountability, gender equality, conflict resolution, and governance.





An activist and journalist with a passion for social justice

Umesha Sandani Dilshani is a young woman from Chilaw. Driven by her passion for empowering women and youth, she joined the Youth Task Force (YTF) through a competitive selection procedure, which started her journey with the Youth Govern Project.

Through the project, Umesha developed leadership skills by participating in training on gender sensitivity, transparency, and accountability.



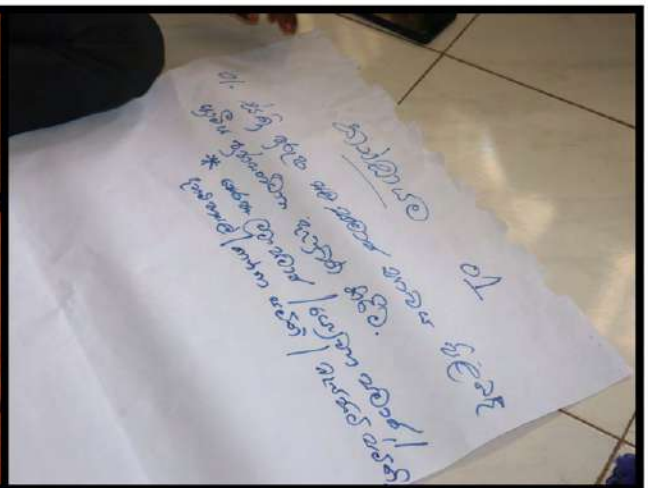
The training helped me understand how to address community issues more effectively.

Our engagement with our community will increase thanks to the digital tools and social media training.

She also participated in shared platform meetings with members of Praja Mandala and local authorities, where she was instrumental in spearheading advocacy campaigns for open local governance.

Moreover, she also attended social media and storytelling training, using digital tools like the E-Sabha Mobile app to support her advocacy work.

Now, Umesha is a respected leader, promoting gender equality and inclusive development. "I made a real difference and became a stronger leader because of the project," she stated.





Women in Inclusive Governance - WiG

The project 'Strengthening Inclusive Governance, Civic Engagement and Sustainable Development Outcome by Transforming Societal Norms and Empowering Women Leaders and CSOs', also known as Women in Inclusive Governance, is funded by the German Ministry for Economic Cooperation and Development (BMZ) and co-financed by CARE Germany. The project started in November 2021 and will be completed in April 2025. The overall objective of this initiative is to empower women in political and civic leadership positions in the districts of Ampara, Batticaloa, and Trincomalee.

The project is founded on the understanding that women's leadership flourishes when societal gender norms that enforce hierarchical gender relations are challenged. Thereby, through research and analysis, the project addresses social norms that perpetuate gender discrimination and gender-based violence (GBV), and builds capacity among community leaders, government officials, the private sector, and civil society to combat GBV. Moreover, the project will establish and strengthen community governance platforms, driving policy changes that ensure the participation of women in governance. It will also create spaces for negotiation between communities, local authorities, service providers, and political leaders.

The direct target group of the project includes 300 female and 100 male leaders and council members who are representatives of CSOs and local authorities (especially women councilors), as well as 900 members of CSOs. The project directly addresses 135 Employees of local authorities through interventions. Moreover, the project hopes to indirectly impact 45,000 people from target communities and approximately 155,000 people reached through campaigns and collaboration with local authorities.

Key activities completed within reporting period

- Scoped and profiled identified women and men leaders from local government councils and Praja Mandalas/CSOs
- Built capacities of leaders on socio-political analysis, civic rights, governance processes, Gender Equality, Conflict Sensitivity, and soft skills
- Established new shared platforms to build social capital and solidarity
- Studied online platform usage among leaders and facilitated coordination and collective advocacy
- Facilitated the development of Village Development Plans and proposals for Action Grants
- Provided Action Grants to Community Centres for infrastructure renovation activities
- Created awareness and documented procedural guidelines for community-level development initiatives





A woman's determination can uplift an entire community



Unwavering commitment to social welfare proves that even in the face of adversity, a woman's determination can uplift an entire community.

U.P.K. Nandani is a strong and resilient woman from the village of Keenawaththa in the Ampara district of Sri Lanka. From a young age, Nandani was drawn to social work and education. She worked as a teacher at the local primary school and took part in many community projects aimed at improving the lives of children in her village. Sadly, in 1997, during the height of Sri Lanka's war, her husband lost his life, and she became a widow with two young children.

Struggling with her loss, she found comfort in social work and community service. She actively engaged and became an integral part of the local government, the Pradeshiya Sabha and Keenawaththa Community Center and several other community service organisations, recognising the power of collaboration and collective action. Although she took on leadership roles, social norms in the village initially made it hard for her to be accepted as a leader because of her status as a widow.

Through the WiG project, she gained new skills and knowledge in gender equality, conflict resolution, sociopolitical analysis, governance, and drawing of the village development plan. In 2021, she became the president of the Keenawaththa Community Center, after being a treasurer for years. As president, Nandani led several community projects, including the construction of an interior road, where women played a key role in planning and decision-making. Her leadership helped increase women's involvement in negotiation, leadership, and community decisions.

One of the most significant challenges Nandini noticed in her community was the lack of adequate lighting on rural roads. This posed a significant safety concern, especially for women who had to travel after dark to work at the sugar company. Determined to make a difference, Nandini rallied local authorities and mobilised community members to contribute their time and resources to fix the 6 streetlights along these roads. As Nandini witnessed the positive change brought about by her efforts, she became more determined to uplift the women and contribute to the development of her community.

Now, Nandani is a respected figure in Keenawaththa, known for the positive social change she has brought to the community. Her selfless dedication has had a profound impact on her village, transforming it into a safer and more supportive place for everyone.





Actions Facilitating Emergency Response and Resilience

Emergency Response to the Economic Crisis

Due to the lingering after-effects of the tri-crisis faced by Sri Lanka, Chrysalis' Emergency Response programme has extended critical support to marginalised and vulnerable communities across Sri Lanka. With a strong commitment to promoting gender equality and empowering women and youth, all interventions are tailored to be gender-sensitive and responsive to the unique needs of different communities.

Funded by CARE Australia, Buddhist Global Relief and the Weinberg Family in Chicago, over a significant period of time extending beyond this reporting period, Chrysalis has implemented several projects that distributed dry rations, home gardening kits, stationery kits, school nutrition gardens, food vouchers and unconditional cash grants based on the specific requirements of beneficiaries.

Through these diverse projects, Chrysalis has played a critical role in stabilising communities affected by the crisis, delivering targeted aid, and fostering long-term resilience and development.





Key activities completed within the reporting period

Buddhist Global Relief

- Distributed dry rations, home gardening kits, and multipurpose cash grants to 789 families
- Delivered school packs (shoes, bags, and stationery) to 1,050 students
- Created 30 school vegetable gardens in vulnerable communities

Weinberg Family

- Provided 21,877 subsidised high nutrition lunches at the University of Colombo Cafeteria
- Established a Tissue Culture and Micropropagation Laboratory at the University of Peradeniya that will promote growing food crops

Care Australia

- Distributed school packs (shoes, bags, and stationery) to 803 students
- Distributed nutrition packs for 500 pregnant and lactating mothers
- Supported for 14 children's homes and 06 elders' homes
- Supported for 20 agri-based infrastructure projects
- Supported 60 covid-impacted SME businesses
- Created value-added support programs in 5 production villages

A landscaping nursery that thrived with the community

Harshini started a small-scale plant nursery called 'Edible Landscaping' with the support of her husband, after COVID and the threat to her job security. Their region is a fertile vegetable growing area on the bank of Daduru Oya, a major river in the district and they focused on hybrid plants that suited the local climate.

After completing a plant nursery training course, she registered for the nursery with the Department of Agriculture in 2021. But they lacked the resources to scale the business further.

With the support of grants provided through Chrysalis, they built a 500-square-foot polytunnel to shield delicate plants from intense winds, excessive sunlight, and heavy rain. This increased their production capacity to 10,000 seedlings. In December 2023, they earned Rs. 420,000, with a net profit of Rs. 270,000.





Support Communities to Ensure Food Security and Build Their Resilience

The project 'Support Communities to Ensure Food Security and Build Their Resilience' is funded by the Hilton Foundation and implemented by Chrysalis with technical support from CARE USA. The project aims to support vulnerable communities, including women, children, farmers, and entrepreneurs in the Northern, Eastern, Central, Uva, and Western provinces of Sri Lanka, during the time period Nov 2022 to May 2025.

The target groups are those who are affected by the economic crisis, food insecurity, and malnutrition. The primary goal is to assist these communities to cope with the immediate gaps in household needs along with the agriculture and MSME sectors and make them more resilient to future shocks. The project was designed as a 'nexus approach' and included relief and development activities to ensure the immediate requirements and sustainability of the interventions.

Key activities completed within reporting period

- Distributed dry rations to 4,236 households in eight districts, benefiting a total of 13,819 individuals.
- Supplied school packs to 4,224 students (2,147 boys and 2,127 girls) in seven districts to help them continue their education.
- Delivered nutritional packs to 1,146 households, benefiting 4,966 individuals across seven districts.
- Supported 20 adult and children's homes in Kilinochchi and Mullaitivu, helping 709 individuals with hygiene and sanitary items.





Actions Facilitating Climate Justice

Building Resilience - From Conflict and Poverty to Cooperation and Prosperity

The project focuses primarily on conflicts associated with drought and food production in Kilinochchi and Puttalam districts, given their relatively high poverty levels, conflict-prone history, and vulnerability to climate change. The implementation approach includes a techno-social, participatory design involving communities and state actors, and capacity building to enhance the community's resilience to climate change. It focuses on bio-physical, economic, and social efficacy while prioritising women, youth, and marginalised groups. The expected outcomes are, improved water and agricultural management, reduced conflict and inequity, increased community capacity for adaptive management, and demonstrated innovations with the potential for scaling through national adaptation plans.

Funded by the Foreign, Commonwealth and Development Office - United Kingdom, this project is led by the International Water Management Institute (IWMI) and implemented by Chrysalis and the Centre for Poverty Analysis and will be implemented from December 2022 to March 2025.

Key activities completed within reporting period

- Held 6 multi-stakeholder divisional-level dialogues and 3 multi-stakeholder district-level dialogues in Puttalam and Kilinochchi
- Conducted 33 mobilisation activities in Puttalam and 14 in Kilinochchi
- Delivered 2 CCRBP training and 6 finance and procurement training in Puttalam and Kilinochchi
- Delivered 2 bookkeeping trainings in Puttalam
- Facilitated 8 participatory rural exercises and 8 gender, political, social, and economic analyses in both districts
- Developed 15 community action plans through CCRBPs in Puttalam and 10 in Kilinochchi
- Direct beneficiaries totalled 8,920, including 4,152 women, with 9,908 indirect beneficiaries





The resilient tale of a canal restoration and how it revitalised a community



A.H.M. Herath Mudiyanse is a disabled farmer and a member of the Sadasarana Farm Organisation, living in Wadaththa. He has a paddy field 200 meters away from the main water canal. For years, the dilapidated condition of the water canal, with its broken pipeline and inefficient water distribution system, made it exceedingly difficult for him to access water. His disability further compounded the challenge, especially at night when the water finally reached his field, making it nearly impossible for him to manage irrigation.

Before the intervention, the slow water distribution due to the broken pipeline meant that it took hours, sometimes even days, for water to reach Herath Mudiyanse's paddy field. This delay affected the timely irrigation of crops and led to significant conflicts among farmers who depended on the same water source. The limited water supply led to competition, and because of his disability, Herath Mudiyanse couldn't keep up and eventually gave up cultivation altogether. As a result, 5 acres of potentially fertile land remained uncultivated.

The Building Resilience Project saw the urgent need for a reliable water source in the Wadaththa Maha Wewa area and decided to initiate a comprehensive repair and reconstruction of the water canal. The project involved installing a new aqueduct, replacing the broken pipeline, and improving the water distribution system.

The repaired canal changed the lives of Wadaththa's farmers. For Herath Mudiyanse,

the new aqueduct has made it significantly easier to access water for his paddy field. The new system delivers water efficiently and evenly across the fields. This change has allowed him to return to farming again.

Moreover, the repaired canal has helped bring peace to the community. The conflicts over water distribution have subsided as the new system ensures that everyone receives their fair share of water. The 5 acres of land that were previously left uncultivated due to water scarcity are now being farmed, boosting the area's agricultural production. With the canal repair, Herath Mudiyanse's family income will increase since he can now farm his paddy field again, providing financial stability for his family.

Thanks to the canal repair, I can finally return to farming without the struggles I once faced. The water now flows smoothly to my field, and the conflicts we had over water are gone. It's a relief to see our community at peace, and my family's income will improve because of it



Multi-Actor Partnership for Pro-Poor and Gender-Equitable Climate Risk Financing in the Context of the IGP's 2025 Vision

Developing countries like Sri Lanka are particularly vulnerable due to their geographical location and economic stability. In response, the 'Multi-Actor Partnership for Pro-Poor and Gender-Equitable Climate Risk Financing in the Context of the IGP's 2025 Vision' project, funded by the German Ministry for Economic Cooperation and Development (BMZ) builds financial resilience and strengthens climate disaster risk finance and insurance (CDRFI) capacities. This project is implemented by a consortium of civil society organisations in countries including Antigua and Barbuda, Barbados, Grenada, Dominica, St. Lucia, Malawi, Madagascar, Senegal, the Philippines, Sri Lanka, and Bangladesh, with CARE Germany leading the consortium. It builds on the foundation laid during Phase 1 of the broader multi-actor partnerships on climate and disaster risk finance and insurance under the InsuResilience Global Partnership. The project was initiated in June 2023 and will continue until March 2026.

In Sri Lanka, Chrysalis leads this initiative, focusing on the MSME sector, which is vital to the economy. By targeting 200 SMEs in Matale, Nuwara Eliya, Badulla, and Monaragala districts, Chrysalis aims to enhance their resilience to climate-induced disasters and improve their understanding of risk transfer mechanisms and willingness to invest in insurance. Moreover, Chrysalis is working to strengthen the multi-actor partnership (MAP) networks to support this effort and aims to influence provincial and national-level policymaking with local experiences and requirements.

Key activities completed within reporting period

- Establishment of the national-level Multi Actor Partnership with government, private sector, banking, and finance sector, CSOs, and academia in the MSME sector to implement a 'system change' approach for transforming women's lives in SMEs.
- Conducted a comprehensive scoping assessment to evaluate SME understanding of climate change and CDRFI in Matale, Nuwara Eliya, Badulla, and Monaragala.

Key findings

The assessment found that climate change impacts on SMEs are often overshadowed by immediate economic concerns, with 77% of SMEs reporting minimal or no climate-related disruptions in the past five years. Instead, they face challenges like economic instability, rising costs of raw materials and energy, and limited market access. While climate change is acknowledged as a risk, it often takes a backseat to these financial pressures. However, climate factors still indirectly affect SME operations by disrupting raw material availability, supply chains, and business stability, emphasising the need for adaptive strategies and resilience measures.

Gender dynamics play a key role in SME resilience, with 70% of surveyed SMEs having a female-majority workforce. Despite their involvement in community development, women are disproportionately affected by climate impacts and face challenges like social barriers and biases in accessing financial resources. The study stressed the need for effective risk financing tools and support mechanisms to address economic and gender-specific challenges.

Although financial literacy among SMEs is relatively high, engagement with business insurance remains low due to a lack of trust and transparency. To address this, CDRFI products must offer clear terms, build trust, and cater to the diverse needs of SMEs, including gender-specific considerations. The assessment concluded that comprehensive climate disaster risk financing mechanisms, including targeted training, flexible financial products, and infrastructure sharing, are essential to enhance SME resilience and ensure long-term sustainability.



Made by Her

MADE BY HER (MbH) is an Inclusive Marketplace and Network designed to help women-led MSMEs expand their market. As a dedicated platform for women-led businesses in Sri Lanka, the platform collaborates with 42 Partners across the country.

The initiative plays a crucial role in addressing the gendered implications within the sector, highlighting women's contributions to Sri Lanka's economic growth and fostering connections between women entrepreneurs. By doing so, we are creating a ripple effect that benefits the women we support, their families, communities, and the economy of Sri Lanka.



Key achievements during the reporting period

- Developed an onboarding process with site visits to assess and support prospective merchants
- Received applications from women-led businesses, guiding them to meet required quality and branding standards
- Ran social media campaigns on Meta applications to increase platform visibility
- Developed fresh, detailed product descriptions that emphasise unique qualities and value propositions for each item
- Committed to a fully transparent system with stories of our partners by highlighting the people behind the brand
- Redesigned the website menu for intuitive browsing, making it easier for users to explore product categories and find specific items
- Optimised the website for faster loading times and mobile-friendly browsing, ensuring a seamless experience across devices
- Provided digital media training to help entrepreneurs improve their social media marketing, targeting, and hashtag strategies
- Participated in multiple pop-up stalls and market fairs in Colombo, Kandy, Jaffna, and Galle
- Hosted the 'Her Market' in March 2024, bringing together 28 women-led small businesses to showcase their products



Chrysalis Advisory Services

Chrysalis' fully functional, equality-focused fee-for-service model caters to a diverse market through an expansive array of services. It aims to build responsible diverse, and inclusive organisations, systems, and societies where everyone can thrive.

Advisory Services, at both local and international levels, include:

- **Conducting research:** Harnessing a multitalented, multilingual team of experts to conduct assessments, studies, evaluations and audits through an equality-focused, participatory manner.
- **Trainings and enhancing skills:** Working to build the capacities of clients, to improve their knowledge and practices of gender equality and inclusion within their interventions, organisational processes, and in the lives of those around them.
- **Expert advice provision:** Providing both short and long-term advice for those eager to deepen their knowledge of gender and inclusion within their work or achieve transformational impact and organisational change.

Key clients and assignments during the reporting period

1. CARE International Global Leadership of Gender Based Violence (LFFV) (Phase 7): From February 2017 to June 2023, as an affiliate to CARE International, Chrysalis led the 'GBV in Development' programme globally. Chrysalis' role involved providing thought leadership, technical expertise, innovation, impact measurement, scaling, and learning on GBV across the confederation. Apart from the strategic and practical value added to GBV programming, the partnership also presented a locally led and globally connected way of working, which showcased practical ways of shifting power to those close to CARE's constituents. As the programme ended, the work was consolidated and shared across the CARE confederation. Main highlights from April 2023 to June 2024 include - Strengthening the GBV/GBViE Community of Practice as a learning space that continuously engages with approximately 200 members across 58 countries, development of the [GBV in Development Guidance Note](#) that provided clear guidance by way of 10 steps for integrating GBV across CARE's programming in development settings, stressing the importance of GBV integration across all of Care's impact areas, developing the lessons learnt and recommendations document capturing the experiences and learning of a southern member partner leading a Programme area.
2. A research project exploring the intersection of gender norms and identities in religious protectionism in Sri Lanka, Thailand, and Myanmar, in partnership with Monash University. This project's findings underscored the importance of acknowledging religion as an intersecting factor to gender equality, which could hinder or support progress.



3. The apparel industry in Sri Lanka is one whose workers and communities, in particular, were strongly impacted by the economic crisis and Covid-19 pandemic. Combining support from GAP Inc. and LuLuLemon, Chrysalis partnered with the Stand-UP Movement Lanka from November 2022-October 2023 to provide ration packs, vouchers for school materials, upgrade the SUML Wellbeing Center, as well as to run a community kitchen to support members of the community. In total, 1942 households were provided with dry rations, supporting 3225 individuals, and 600 schoolchildren were provided with vouchers valued at LKR 5000 each. The community kitchen served meals on 44 dates, giving out 9136 packets of food, with the nutritional value carefully monitored by Chrysalis. Finally, targeting the growing and marginalised LGBTIQ+ community in the area, the Wellbeing Center was expanded with equipment and facilities to ensure that 8 people seeking support and temporary shelter, can now stay there comfortably at once. A Standard Operational Procedure was introduced by the team, and the Center is in use by those who require information, to seek a community, or to stay temporarily.
4. Chrysalis completed a comprehensive piece of research that delved into the health system's ability to deliver essential services during the economic crisis. The survey focused on identifying the service gaps and challenges faced by clients of the health sector. Having completed the data collection the year prior, the findings of 35 FGDs and 20 KIIs (comprising 287 women and 99 men) from 9 districts were consolidated into a final report.
5. Technical Assistance by Chrysalis in the **'Empowering Tea Growing Communities in Indonesia'** Project. Chrysalis, in partnership with CARE, has pioneered and led on the replication and scale of the Community Development Forum (CDF) model in multiple markets (Sri Lanka, Assam in India, and Malawi) in the tea sector. The CDF is an innovative model that facilitates dialogue between workers, management, and the wider community for social change. This community-based platform enables sustainable improvement in worker-management relationships, the growth of mutual trust between stakeholders, improving of the social position and dignity of the plantation community, and increased access of the community to economic opportunities. In turn, these lead to increased social and commercial benefits through enhanced worker-management relationships across tea plantations. Chrysalis is providing technical assistance to Yayasan CARE Peduli (YCP) to replicate the CDF model over three years, from 2023- 2025, in both state-owned and private tea plantations in West Java.
6. **'What Works (WW) to Prevent Violence - Impact at Scale'** - Within the CARE consortium, Chrysalis provides technical advisory to the External Engagement and Influencing (EEI) pillar of the second phase of the What Works to Prevent Violence - Impact at Scale project. In this year, Chrysalis supported the development a comprehensive step by step guide and manual on how to conduct a Gendered Political Economic Analysis for WW grantee partners and conducted training for the partners, co-led developing the External Engagement and Influencing (EEI) Strategy for the WW programme for year 2024 and the EEI communications strategy, provided technical support for Asia Regional Grantee partners from the WW programme, co-led the '16 days against GBV' online campaign, provided support in new website development for WWII, participated and provided technical support for the Annual Programmes Meeting held in Mombasa, Kenya, supported in developing visibility material for International Women's Day including videos, interviews with multiple stakeholders, etc., co-led in presenting the EEI strategy for 2024 to other consortium members of the WWII programme in Mombasa, Kenya and consistently provide technical support to Grantee Partners related to GPEA.

Chrysalis

STATEMENT OF FINANCIAL POSITION

As at 31 March 2024

ASSETS	Note	2024 Rs.	2023 Rs.
Non Current Assets			
Plant and Equipments	4	4,328,623	3,770,638
Intangible Assets	5	1,290,563	1,740,922
		<u>5,619,186</u>	<u>5,511,560</u>
Current Assets			
Receivables	6	110,157,556	177,785,864
Cash and Bank Balances	7	1,191,172,245	1,176,959,963
		<u>1,301,329,801</u>	<u>1,354,745,827</u>
Total Assets		<u>1,306,948,986</u>	<u>1,360,257,387</u>
FUNDING AND LIABILITIES			
FUNDS			
Restricted Funds	9	912,079,168	1,122,603,075
Unrestricted Funds		283,065,982	177,082,906
		<u>1,195,145,151</u>	<u>1,299,685,980</u>
Non-Current Liabilities			
Retirement Benefit Obligations	8	15,434,950	8,606,047
		<u>15,434,950</u>	<u>8,606,047</u>
Current Liabilities			
Payables	10	15,508,312	21,970,686
Bank Overdraft	7	34,809,496	13,855,746
Income Tax Payable	15.2	46,051,077	16,138,927
		<u>96,368,884</u>	<u>51,965,359</u>
Total Funds and Liabilities		<u>1,306,948,986</u>	<u>1,360,257,387</u>

These financial statements are in compliance with the requirements of the Companies Act No. 07 of 2007.


Finance Manager

The Management is responsible for these financial statements. Signed for and on behalf of the Organisation by;


Chief Executive Officer


Director

The accounting policies and notes on pages 07 through 21 form an integral part of the financial statements.



STATEMENT OF COMPREHENSIVE INCOME

Year ended 31 March 2024

	Note	2024 Rs.	2023 Rs.
Incoming Resources	11	735,527,085	493,481,884
Project Expenditure			
Direct Costs	12	<u>(678,123,796)</u>	<u>(446,119,682)</u>
Net Surplus on Projects Activities		57,403,289	47,362,203
Income from Advisory Services		60,453,040.34	71,426,394
Direct Expenses from Advisory Services		(22,333,265)	(21,550,401)
Revenue Earned from Other Activities	13	3,459,925	4,315,985
Administrative Expenses	14	(73,759,782)	(66,191,034)
Finance Income		135,911,114	45,624,341
Net Surplus/ (Deficit) Before Tax		<u>161,134,322</u>	<u>80,987,487</u>
Income Tax	15	(55,151,245)	(17,695,453)
Net Income /(Deficit) after Income Tax		<u><u>105,983,077</u></u>	<u><u>63,292,034</u></u>

The accounting policies and notes on pages 07 through 21 form an integral part of the financial statements.



STATEMENT OF CHANGES IN RESERVES

Year ended 31 March 2024

	Unrestricted Funds Rs.	Restricted Funds Rs.	Total Rs.
Balance as at 01 April 2022	113,790,872	102,588,808	216,379,680
Total Comprehensive Income for the Year	63,292,034	-	63,292,034
Fund Received During the Year	-	1,436,829,861	1,436,829,861
Fund Receivable from Donor	-	66,795,978	66,795,978
Fund Returned to Donor	-	(9,580,432)	(9,580,432)
Fund Transferred to Statement of Financial Activities	-	(446,119,682)	(446,119,682)
Management Fee transfer to Unrestricted Income	-	(27,911,459)	(27,911,459)
Balance as at 31 March 2023	<u>177,082,906</u>	<u>1,122,603,075</u>	<u>1,299,685,982</u>
Total Comprehensive Income for the Year	105,983,077	-	105,983,077
Fund Received During the Year	-	524,724,016	524,724,016
Fund Returned to Donor	-	(199,625)	(199,625)
Fund Transferred to Statement of Financial Activities	-	(678,123,015)	(678,123,015)
Management Fee transfer to Unrestricted Income	-	(56,925,282)	(56,925,282)
Balance as at 31 March 2024	<u><u>283,065,982</u></u>	<u><u>912,079,169</u></u>	<u><u>1,195,145,152</u></u>

The accounting policies and notes on pages 07 through 21 form an integral part of the financial statements.



STATEMENT OF CASH FLOWS

Year ended 31 March 2024

	Notes	2024 Rs.	2023 Rs.
Cash Flows From operating Activities			
Net Surplus/ (Deficit) before Income Tax Expense		161,134,322	80,987,487
Adjustments for			
Provision for Gratuity	8	10,025,248	3,914,673
Depreciation	4	1,370,992	577,611
Amortization	5	964,285	958,795
Interest Income		(135,911,114)	(45,624,341)
Net Surplus before Working Capital Changes		37,583,733	40,814,225
Decrease/(Increase) in Receivables		67,628,307	(79,316,022)
Increase/ (Decrease) in Other Payables		(6,462,375)	(10,451,484)
Cash Flows from Operations		98,749,666	(48,953,280)
Tax Paid	15.2	(25,239,096)	(7,170,074)
Interest Income		135,911,114	45,624,342
Gratuity Paid		(3,196,344)	(3,184,751)
Net Cash Flows from Operating Activities		206,225,340	(13,683,764)
Cash Flows from / (Used in) Investing Activities			
Acquisition of Plant and Equipment	4.1	(1,928,977)	(3,677,062)
Acquisition of Intangible asset	5.1	(513,926)	(71,675)
Net Cash Flows (Used in) Investing Activities		(2,442,902)	(3,748,737)
Cash Flows from / (Used in) Finance Activities			
Increase/(Decrease) in Received donations	9	(210,523,906)	1,020,014,267
Net Cash Flows from Finance Activities		(210,523,906)	1,020,014,267
Net Increase/(Decrease) in Cash and Cash Equivalents		(6,741,468)	1,002,581,768
Cash and Cash Equivalents at the beginning of the Year	7	1,163,104,217	160,522,449
Cash and Cash Equivalents at the end of the Year	7	1,156,362,750	1,163,104,217

The accounting policies and notes on pages 07 through 21 form an integral part of the financial statements.



STATEMENT OF INCOME AND EXPENSES - ADVISORY SERVICES

Year ended 31 March 2024

	Note	2024 Rs.	2023 Rs.
Service Income	1	60,453,040	71,426,394
Expenses			
Direct Cost	2	(22,333,265)	(21,550,401)
Administration Cost	3	(11,383,664)	(9,590,353)
Gross Income / Loss Incurred		<u>26,736,111</u>	<u>40,285,640</u>

Note 1		2024	2023
Service Income		Rs.	Rs.
300-0005	Life Free from Violence	-	8,626,868
300-0023	CARE UK Activities Relating to Consulting/ Technical Assist	-	5,258,212
300-0024	What works Phase - Inception	-	23,380,271
300-0025	Training of trainersyouth on gender equality & sexual & gender	-	175,000
300-0026	Training Programme (Home-based Business Development) for UNHCR	-	1,490,959
300-0027	Rapid Gender Analysis-UNFPA	150,327	131,531
300-0028	Gender & Violence extremism (VE)	7,769,131	4,376,925
300-0029	What Works to prevent violence against women & girls impact at scale -	40,226,038	19,931,871
300-0030	Implementation of UNFPA funded workplans realting to the 2023 to 2027,	-	8,054,757
300-0032	Yayasan CARE Peduli : Replicating Community Development Fora in	12,307,545	-
		<u>60,453,040</u>	<u>71,426,394</u>

Note 2		2024	2023
Direct Expenses		Rs.	Rs.
	Consultant Fees	8,366,750	11,721,602
	Staff Salary	7,462,041	2,721,878
	Travel Allowance	-	268,750
	Employee Provident Fund	885,770	355,650
	Employee Trust Fund	221,443	88,913
	Gratuity	787,937	131,760
	Vehicle Rental	191,570	839,306
	Health Benefits -Staff Insurance	152,863	45,796
	Training & workshop projects	115,015	1,114,967
	Other Services Fees	30,502	266,166
	Computer Hardware Maintenance	-	50,250
	Computer Software Maintenance	1,283,366	158,750
	Project Materials/Supplies	26,500	176,773
	Printing & Stationery	4,240	-
	Postage and Delivery	-	760
	Project Events	332,000	502,000
	Domestic Travel & Meals	112,644	246,534
	Telephone/Internet	43,657	58,821
	Bank Charges	5,228	-
	Other Expenses	95,933	58,372
	Legal Charges	-	7,500
	Project PPE	661,330	2,348,975
	Entertainment/Representation	11,243	10,000
	Domestic Perdiem	79,900	105,150
	Domestic Lodging	140,760	271,728
	International Travel Fare	776,910	-
	International Perdiem	321,435	-
	International Lodging	130,104	-
	International Travel - Other	94,125	-
		<u>22,333,265</u>	<u>21,550,401</u>



STATEMENT OF INCOME AND EXPENSES - ADVISORY SERVICES

Year ended 31 March 2024

Note 3

Administration Expenses

	2024 Rs.	2023 Rs.
Staff Salary	3,112,485	3,992,782
Staff Bonus	239,400	302,098
Travel Allowance	-	389,910
Employee Provident Fund	362,387	516,353
Employee Trust Fund	91,316	131,737
Health Benefits -Staff Insurance	579,453	81,762
Gratuity	322,426	247,924
Payroll Stamp Duty	3,947	2,712
Recruitment Expenses	7,993	6,512
Audit/Accounting Fees	106,868	133,645
Entertainment/Representation	278,837	169,711
Legal Services	186,763	129,288
Printing & Stationery	20,277	71,377
Postage and Delivery	1,879	21,858
Telephone/Internet	13,713	14,402
Office Repairs/Maintenance	144,784	69,215
Consultant Fees	1,576,900	2,110,274
Computer Software Maintenance	23,261	381,410
Office Supplies & Materials	8,071	40,041
Domestic Travel & Meals	201,038	104,533
Office Rental	-	120,042
Utilities	1,087	11,337
Bank Charges	82,830	35,280
Depreciation - Office Equipment	76,194	27,750
Depreciation - Computer Hardware	154,576	49,669
Amortization - Software	183,214	153,407
Depreciation - Furniture & Fixtures	29,718	14,999
Other Services Fees	238,739	189,904
Other Expenses	687,897	70,422
Domestic Lodging	26,197	-
Project Events	1,669,910	-
Domestic Perdiem	6,663	-
International Travel Fare	472,852	-
International Perdiem	102,255	-
International Travel-Other	369,734	-
	<u>11,383,664</u>	<u>9,590,353</u>





Thank You

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